

## **EQUAL EDUCATION OPPORTUNITIES**

It is the policy of the Holdenville Board of Education that the right of a student to participate fully in classroom instruction shall not be abridged or impaired because of age, sex, race, religion, national origin, handicap, pregnancy, parenthood, marriage, or for any other reason not related to individual capability.

The right of a student to participate in extracurricular activities shall be dependent only upon the maintenance of minimum academic standards established by the board and the student's individual ability in the extracurricular activity.

The administration shall insure that no student suffers discrimination by any school employee or any other student in curricular, co curricular, or extracurricular activities of the school district.

The board reaffirms its commitment to a policy of providing equal educational opportunities for all students commensurate with their needs, abilities, and diverse cultural backgrounds. The board believes that essential to this policy is a climate in which good human relations can flourish. Such a climate can be fostered only by communication among all groups in the district – administration, the board, and the community.

In order to carry out the intent of this policy, the board directs the superintendent to develop programs and procedures for board approval. These procedures will involve a periodic review of programs in operation and initiation of new programs or procedures where appropriate. These will include, but are not restricted to, such areas as:

- equal employment and promotional procedure for district personnel
- recruitment of minority group personnel
- orientation of new personnel
- in-service training and staff development
- curriculum content and teaching techniques

attendance and disciplinary procedures  
internal communication among and between board member,  
administration, supporting staff members, teachers, and students  
external communication with the community  
liaison with community groups

REFERENCE: Title 6, Civil Rights Act of 1964; Title 7, Civil Rights Act of 1964 as amended by the Equal Employment Opportunity Act of 1972; Executive Order 11246, as amended by Executive Order 11375; Title 9, Educational Amendments of 1982 (Public Law 92-318)